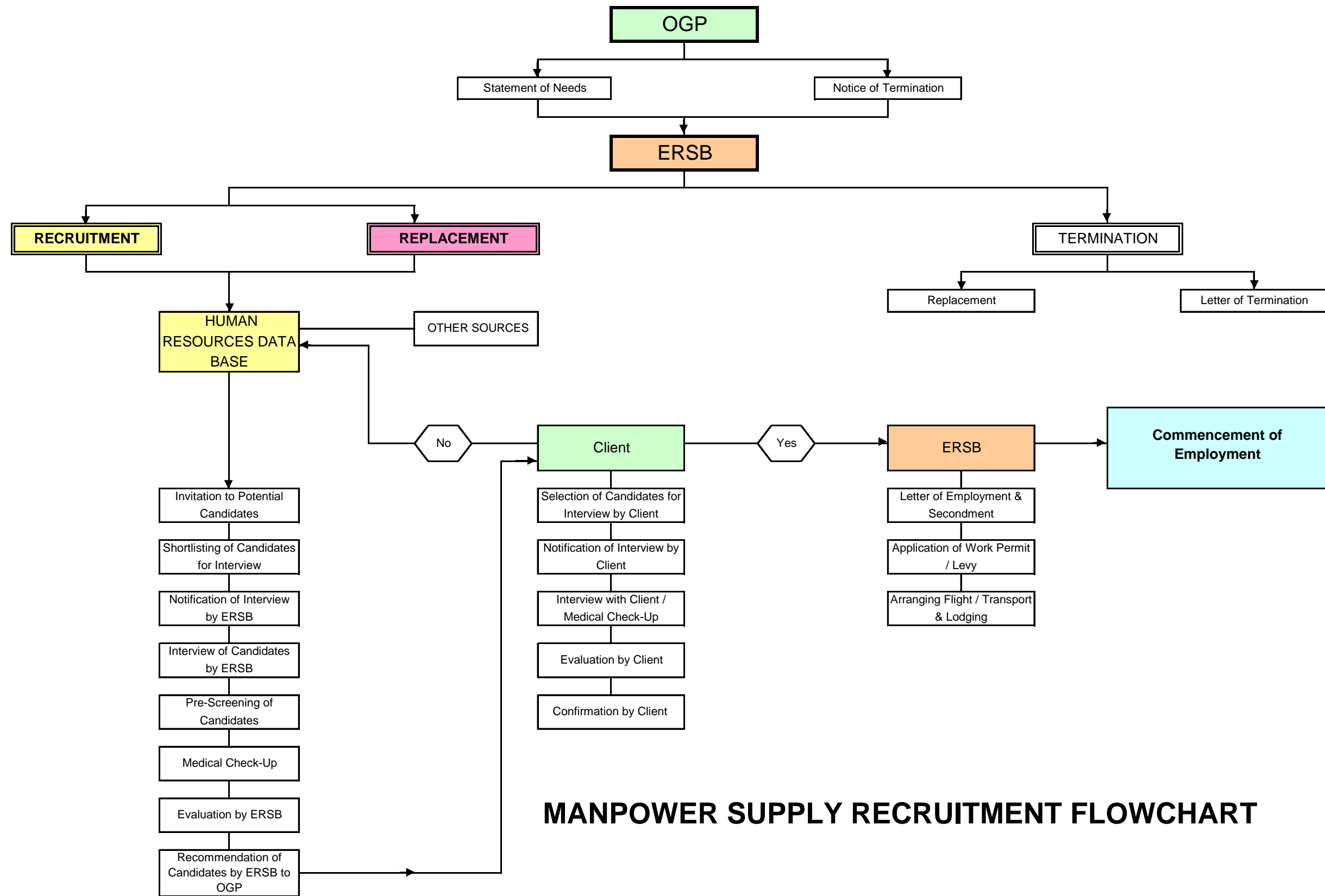


APPENDIX 4



MANPOWER SUPPLY RECRUITMENT FLOWCHART